



Conducting the Lawful Employment Interview: How to Avoid Charges of Discrimination When Interviewing Job Candidates

Alan M. Koral

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A concise, practical, immediately applicable book on how to avoid charges of discrimination when interviewing job candidates. Describes, in plain English, definitions of the federal Equal Employment Opportunity laws and orders and guidance about state common-law concerns. Features analyses of all kinds of discrimination charges and how to defend against each one. Contains the eighteen most commonly asked questions, along with uncommonly clear answers, about EEO laws and the interviewer. Includes eight illustrative cases.

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