



Applications in Operational Culture: Perspectives from the Field

Paula Holmes-Eber, Patrice M. Scanlon, Andrea L. Hamlen

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As Operation Iraqi Freedom (OIF) evolved, so, too, did the Marine Corps' cultural-training efforts. Initially, cultural sensitivity training (i.e., cursory etiquette instruction) was employed in 2003, to prepare Marines for the Invasion of Baghdad during OIF I. By 2004, when the 1st Marine Division returned to Iraq for OIF II, training had evolved into culture awareness classes (i.e., introductory history, politics, religion overview). It was not until 2005 that training progressed into today's operational culture learning.

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